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ENVIROMENTAL AND SUSTAINABILITY POLICY STATEMENT

1. INTRODUCTION

It is essential that the sustainable development and environmental management are the core of all activities in the Construction and Mechanical and Electrical and associated industries in which we operate within and as such we will lend its efforts to achieve sustainability through;

- The environment in which our temporary and permanent staff work.
- The skills and knowledge that they acquire and put into practice.
- Its own strategies and operations.

2. DEFINITIONS

Sustainability

Meeting the needs of the present without compromising the ability of future generations to meet their own needs. Sustainable development must address environmental and social factors and the interrelationships between them.

Environment

Surrounding conditions, influences or forces by which living forms are influenced and modified in their growth and development.

3. OBJECTIVES

The objectives of this policy are;

- 3.1 To ensure that all environmental risks are assessed, managed and controlled.
- 3.2 To promote and adopt best practice within the industries that we support.
- 3.3 To maintain and develop in a sustainable manner.
- 3.4 To keep our personnel informed on matters of the environment.
- 3.5 To develop good working relationships with relevant external authorities and bodies.



3.6 To develop Managers and Staff by providing training and information on environmental management and sustainability.

4. APPLICATION

This policy applies to all activities undertaken by (or on behalf of) BCL Recruitment Ltd including those of its personnel and its sub-contractors.

5. POLICY STATEMENT

BCL Recruitment Ltd is committed to continually improve and promote sound environmental practice. We believe that the environmental protection is a strategic business issue and an integral part of our business strategy.

Specifically, we will;

- Comply with all relevant environmental laws and regulations.
- Inform all employees of their responsibility in following good environmental practice and the contribution they can make to achieve continual improvements in environmental impacts to our activities.
- Set clear environmental targets by which progress towards these environmental objectives can be measured and reviewed.
- Report on the result of the monitoring of performance targets.

BCL Recruitment Ltd has the following key environmental objectives;

- Reducing waste and re-using or recycling material where appropriate.
- Liaising with our customers and suppliers to promote sound environmental practice in the selection, use and disposal of all material used in the company's business.
- Reducing the consumption of energy by sensible energy management of our buildings, equipment and vehicles.
- Reducing or avoiding where possible, pollution of the air, land or watercourses.
- Encouraging the development of good environmental practice by all the companies' employees.

The business will adopt corporate Good Practice Procedures to ensure the most environmentally and sustainable sympathetic means to support its service delivery, this policy is reviewed annually.

Approved by

S F Dorward

Stephen Dorward
Managing Director
1st January 2017

